

ENVIRONMENTAL POLICY

Ellembly Contracts Limited is an environmentally conscious organisation and as such we acknowledge the potential environmental impact that our operations may have on the environment.

This policy has been endorsed by the Managing Director who give their full support to its implementation. The Managing Director is responsible for ensuring that it is communicated, understood, implemented and maintained at all levels within the organisation.

We are committed to the prevention of pollution and continual improvement of our environmental performance. This has been facilitated through the setting of environmental objectives based on our significant environmental aspects. These objectives will be documented, allocated targets and periodically monitored and reviewed through audit programmes. The results of which are communicated throughout the organisation and to our clients, suppliers and contractors as appropriate.

As an organisation, we are committed to ensuring that we: -

- Comply with all environmental legislation, using codes of practice and guidance produced by regulated bodies and construction standards to assist where appropriate
- Provide all employees with the necessary resources, equipment, information, instruction and training to fulfil the requirements of this policy
- Maintain an informal environmental management system based on legal requirements and in accordance with our health and safety and quality procedures
- Strive to integrate environmental best practice into our business operations
- Prevent pollution to the environment
- Minimise waste to landfill by reducing our waste generation and by segregating and recycling waste where economically and operationally feasible
- Co-ordinate deliveries and business mileage as to maximise fuel efficiency
- Use energy, water, materials and other natural resources as efficiency as possible, giving particular regard to the long term sustainability of consumable items

- Identify, quantify and reduce our carbon footprint and off-set our emissions through carbon negative projects
- Ensure that the environment is considered in the procurement of goods and services
- Give appropriate consideration for the environment in the goods and services we provide to customers
- Work together with local businesses, neighbours, partners or suppliers to encourage commitment and improvement in our local environment

This policy will be communicated to all employees and they are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as it is reasonably practicable, is carried out without risk to themselves, others or the environment.

This policy will be periodically reviewed by the Managing Director and where deemed necessary will be amended and re-issued.

This policy statement is displayed in our offices or as may be reasonably requested by an interested party.

This policy has been developed with the assistance of Mentor Services.